# Steven M. Baule, Ed.D., Ph.D.

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## Education

PH.D.   Leadership and Educational Policy Studies, Loyola University Chicago, May 2002
*Dissertation accepted "With Distinction"*
*One hundred years of school library and educational technology development: A case study of the New Trier Township High School District.*

ED.D.   Instructional Technology, Northern Illinois University, August 1997
*The technology planning process and the role of the school library media specialist.*

M.A.   Library and Information Science, University of Iowa, August 1991

B.A.   History: Minor: Education, Loras College, May 1988

## Academic Appointments

Winona State University
Assistant Professor, Leadership Education                  2020 to Present

University of Wisconsin – Superior
Assistant Professor, Department of Education               2019 to 2020
Assistant Professor, Educational Leadership                2018 to 2019

## Adjunct Academic Appointments

University of Phoenix
Associate Faculty, School of Doctoral Studies              2015 to Present

Grand Canyon University,
Adjunct Instructor, Education Doctoral Program             2020 to 2021

National Louis University
Adjunct Instructor, Teacher Education                      Spring 2014

Northern Illinois University
Adjunct Instructor, Educational Leadership                 Fall 2011
Adjunct Instructor, Ed. Technology, Research & Assessment  1995 to 2008

Dominican University (formerly Rosary College)
Adjunct Instructor, Graduate School of Library & Info Science  1996 to 2005

Loyola University Chicago
Adjunct Instructor, Educational Leadership                 Summer 2002

## Courses Taught

Winona State University
LDRS 614    Change leadership
LDRS 618    Scholarship (migrated to OER materials)
LDRS 619    Leadership capstone experience

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|---|---|
| LDRS 646 | Leadership and technology |
| LDRS 651 | Learning environments |
| LDRS 656 | Connected educator, Connected classroom |
| LDRS 699 | Master's thesis |
| EDUO 800 | Academic residency: Inquiry into doctoral research |

University of Wisconsin – Superior
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|---|---|
| EDAD 711 | Curriculum management and development (migrated to OER materials) |
| EDAD 720 | School business administration |
| EDAD 810 | School human resources (developed using OER materials) |
| EDAD 820 | The superintendency (developed course) |
| EDAD 825 | Facilities planning and management (developed using OER materials) |
| EDAD 830 | Diverse community relations (developed course) |
| EDAD 850 | School finance and resource allocation (developed course) |
| EDAD 864 | Internship: Superintendency |
| EDAD 865 | Statistical methods (developed course w/ S. Gilpin) |
| EDAD 866 | Advanced administrative analysis (developed using OER materials) |

Grand Canyon University
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|---|---|
| EDL 822 | Trends and issues in K-12 education |

University of Phoenix – School of Advanced Studies
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|---|---|
| DOC 722 | Doctoral seminar |
| DOC 733 | Doctoral dissertation |
| DOC 734 | Doctoral project IV |
| DOC 742 | Doctoral project IV |
| DOC 893 | Dissertation continuing enrollment I |

National Louis University – Grow your own teacher program
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|---|---|
| ELE 347 | Physical education and health methods (undergraduate) |

Northern Illinois University, Educational Administration
| | |
|---|---|
| LEEA 500 | Introduction to educational administration |

Dominican University, Graduate School of Library and Information Science
| | |
|---|---|
| LIS 704 | Reference and online services |
| LS 724 | Media services and production (also LS 534) |

Loyola University of Chicago, School of Leadership and Educational Policy Studies
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|---|---|
| ELPS 476 | Technology for school administration |

Northern Illinois University, Educational Research, Technology & Assessment
| | |
|---|---|
| ETR 520 | Introduction to educational research |
| ETT 592 | Special topics in instructional technology: Network administration and troubleshooting |
| LEIT 502 | Descriptive cataloging |
| LEIT 505 | Management and organization of libraries |
| LEIT 510 | Survey of instructional technology (also LEIT 430) |
| LEIT 546A | Classification of library materials |
| LEIT 570 | Instructional technology administration |
| LEIT 699 | Seminar in instructional technology: Web site development |

Myla, N. (2021). How to mitigate excessive absenteeism impact for fourth grade students: A qualitative descriptive case study. University of Phoenix (committee member).

Wilson, K. (2020). How healthcare workers perceive e-professionalism to improve current guidelines: An exploratory qualitative case study. University of Phoenix (committee chair).

McKinney, V. L. (2020). Technology and formal written communication in the online learning environment: A constructivist grounded theory study. University of Phoenix (committee member).

Casias, A. (2019). Motivational factors for reading among high school students outside of school: A case study. University of Phoenix (committee member).

Britton, N. (2019). Learning experiences in undergraduate English composition courses: A grounded theory study. University of Phoenix (committee member).

Zarifian, A. (2019). Teacher perceptions of technology integration into secondary mathematics curriculum: A qualitative exploratory case study. University of Phoenix (committee chair).

Marquez, H. R. (2018). Behaviors and soft skills of IT project managers: An exploratory single case study. University of Phoenix (committee chair).

Gettman, S. L. (2018). A quantitative study of the impact of professional development on teacher technology integration. A case study. University of Phoenix (committee chair).

Borrero, M. (2018). Registered nurses' perceptions of the development of critical thinking skills in a hybrid online nursing program: A case study. University of Phoenix (committee chair).

Billings, K. (2018). Evaluating employees' perspective on training and development in small organizations. University of Phoenix (committee member).

Stephens, W. (2016). Government IT team effectiveness at Navy Enterprise Networks: A quantitative study. University of Phoenix (committee member).

Zimmer, M. (2016). USAF family medicine physicians: Measuring satisfaction factors affecting retention. University of Phoenix (committee member).

Albert Nelson Marquis Lifetime Achievement Award, 2018

NAACP Award for Diversity and Cultural Competency Development, April 2016

White House ConnectED Superintendents Summit participant, 2014

University of Illinois' Van Miller Distinguished Scholar Practitioner Award, 2013

Certificate of Recognition from the Illinois General Assembly's House of Representatives, 2013

Honorary Chapter FFA Degree, North Boone FFA, 2013

Fellow, Company of Military Historians, 2012

Company of Military Historians, Commendation Award, 2011

Metropolitan (IL) Library System, Outstanding Advocacy Award, 2010

One of Ten Top Tech Savvy Superintendents by *eSchool News*, 2009

Named to *2000 Outstanding Intellectuals of the 21st Century*, International Biographical Center at Cambridge, UK, 2008

Marquis' Who's Who in the World, 2009 – Present

Who's Who in America 2000 – Present

Who's Who in American Education, 6th Ed – Present

ASBO Certificate of Excellence in Financial Reporting awarded to CUSD 201, 2006 -
    2010
PBIS, Best Middle School Culture Award for WJHS in 2007; WHS was honorable
    mention in HS category in 2007
Certificate of Recognition, American Legion, Department of Illinois, 2005
ICE Web Showcase Award Winner, 2003
AASL School Library Program of the Year, 2000
School Librarian of the Year, North Suburban Regional (IL) Library, 1997
First Runner-Up, Information Technology Program of the Year, Gale
    Research/Multimedia Schools, 1997
ISLMA Library Innovation Award, 1996
Outstanding History Graduate, Loras College, 1988
Governor's (IA) Cup to Outstanding Military Graduate, 1987

*Professional Positions*

Muncie Community School Corporation, Muncie, IN      July 2015 to June 2018
    *Superintendent of Schools*
    Chief executive officer for a diverse K-12 school district serving 6000 students in
    14 schools including a career center and special needs program serving six
    county school corporations.

North Boone CUSD 200, Poplar Grove, IL      July 2010 to June 2015
    *Superintendent of Schools & Chief Technology Officer*
    Chief executive officer for a K-12 school district of 1750 students in six schools.
    Also served as executive director of CEANCI vocational education cooperative.

Community Unit School District 201, Westmont, IL      July 2005 to June 2010
    *Superintendent of Schools*
    Chief executive officer for a K-12 school district of 1500 students in four
    schools. Responsibilities included developing a strategic plan for the district,
    fostering leadership development among the administrative team and the staff as
    a whole. Increased student achievement by a variety of indicators.

Zion-Benton Township High School District, Zion, IL      July 2003 to June 2005
    *Principal, Zion-Benton High School*
    Instructional leader for a diverse 2500 student high school.

New Trier Township High School District, Winnetka, IL      July 1997 to June 2003
    *Assistant Superintendent for Information Technology*
    Administrator charged with providing instructional and administrative
    technology program leadership.

Glenbrook South High School, Glenview, IL      July 1994 to June 1997
    *Coordinator of Information Services*
    Member of eight person building-level administrative team. Directly charged
    with providing instructional technology and library media program leadership.
    Responsible for managing the building's $1.9 million budget including capital
    projects and transportation.

| Haines Junior High, St. Charles, IL | August 1991 to June 1994 |

*Library Media Specialist*
Managed a 25,000 item library collection including AV and computer materials.
Participated in several grants involving math, science, and technology literacy.

| Aquin School, Cascade, IA | January 1989 to June 1990 |

*Social Studies and Language Arts Teacher*

## Certifications (non-Military)

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|---|---|
| Indiana District Administrator Certification | Issued April 2015 |
| New Jersey District Administrator Certification | Issued March 2015 |
| Virginia District Administrator Certification | Issued December 2014 |
| Illinois Teaching Certification, Superintendent | Issued August 2001 |
| Illinois Teaching Certification, General Administration | Issued July 1995 |
| Illinois Teaching Certification, Special Teaching, K-12 | Issued August 1991 |
| Illinois Teaching Certification, Secondary Teaching | Issued July 2001 |
| Illinois Teaching Certification, Elementary Teaching | Issued July 2001 |
| Illinois Teaching Certification, Provisional Vocational | Issued July 2012 |
| Iowa Teaching Certificate, Secondary | Issued July 1988 |
| Iowa Teaching Certificate, District Administrative | Issued December 2009 |
| Missouri Superintendents Career Level Certificate | Issued 2010 |
| Illinois Firefighter I | Awarded June 1993 |
| Illinois Firefighter II | Awarded January 1995 |
| Certified Novell Netware Administrator | Awarded January 1997 |

## Practicum and Internship Students Supervised (as Site Supervisor)

Ed. Administration Doctoral Students: Aurora University, Concordia University,
   National Louis University, Northern Illinois University
Masters in Administration Students: Aurora University, Concordia University, University
   of Illinois
Masters in Library Science: Dominican University, Northern Illinois University
Masters in Instructional Technology: Northern Illinois University

## Editorial & Advisory Efforts

Peer Reviewer, *Journal of Instructional Research*, 2021- Present
IDEA Student Author Mentorship Program, 2020
*School Library Connection*, Advisory Board, 2015 - 2020
Linworth Publishing, Advisory Board, 1998 – 2015
Peer Reviewer, *Library Media Connection*, 2007 – 2009
Electronic Editor and Webmaster, Company of Military Historians, 2009 - 2021
Follett Software, Inc. Advisory Board, 2005 - 2006
Editorial Board, *Journal of Early American Wars and Armed Conflicts*, Cantadora Press,
2005 - 2007
Book Reviewer (Early American Wars), Company of Military Historians, 2004 - 2009
Co-Editor, *Knowledge Quest*, 31 (1), September/October 2002
Historical & Technology Book Reviewer, Linworth Publishing, 1995- 2003
*Media and Methods* Software Awards Committee, 1998 – 2003
Editorial Board, *Technology Connection*, 1996-1998

*Books*

Baule, S. M. (2014)*. Protecting the Frontiers of Empire: The Officers of the 18th (Royal Irish) Regiment of Foot during Its American Service, 1767 to 1776:* Ohio University Press.

Baule, S. M. & Lewis, J.E. (2013)*. Social Networking for Schools.* Santa Barbara, CA: ABC-CLIO.

Baule, S. M. (2007)*. Facilities Planning for School Library Media and Technology Centers.* 2nd Ed. (Professional Growth Series) Worthington, OH: Linworth Publishing.

Baule, S. M. (2005). *Case Studies in Educational Technology and Library Leadership.* (Professional Growth Series). Worthington, OH: Linworth Publishing.

Baule, S. M. & Gilbert, S. (2004). *British Army Officers Serving in the American Revolution: 1775-1783.* Bowie, MD: Heritage Books.

Baule, S. M. (2001). *Technology Planning for Effective Teaching and Learning*, 2nd Ed. (Professional Growth Series). Worthington, OH: Linworth Publishing.

Baule, S. M. (1999)*. Facilities Planning for School Library Media and Technology Centers.* (Professional Growth Series) Worthington, OH: Linworth Publishing.

Baule, S. M. (1997)*. Technology Planning*. (Professional Growth Series). Worthington, OH: Linworth Publishing.

Baule, S. M. (1995). *A Reconstructed Songbook for His Majesty's 55th Regiment of Foot.* Champaign, IL: Folump Enterprises.

Baule, S. M. (1992). *A Brief Look Back at Ft. Atkinson, Iowa and the Year 1843*. Fort Dodge, IA: Fort Dodge Historical Society.

*Software Development*

Baule, S. M. (Ed.) (1994). *US Constitution Tutor,* Northbrook, IL: Word Associates.

Baule, S. M. (1993). *Geometry: Terms*, Northbrook, IL: Word Associates.

Baule, S. M. (1993). *Geometry: Triangles*, Northbrook, IL: Word Associates.

Baule, S. M. (1992). *Cell Biology*, Northbrook, IL: Word Associates.

*Articles: Refereed*

Baule, S. M. (2021). Engaging students in asynchronous online courses in Simonson, M. & Seepersaud, D. *43rd AECT Annual Proceedings: Selected Research and Development Papers*, v 1. 49-59.

Baule. S. M. (2020, Fall/Winter). Vital topics in school finance for new principals, *Journal of School Business Management,* 32 (2), 6-20.

Baule, S. M. & Leeper, T. (2020, July 15). Navigating student gender identity issues. *Journal of Cases in Educational Leadership. 1-10.*

Baule, S. M. (2020, January). Evaluating the accessibility of special education cooperative websites for individuals with disabilities. *Tech Trends: Linking Research and Practice to Improve Learning, 64* (1), 50-56*.*

Baule, S.M. (2020, Winter). The impact of Positive Behavior Intervention Support (PBIS) on suspensions by race and ethnicity in an urban school district. *AASA Journal of Scholarship and Practice, 16* (4), 45-55.

Baule, S. M. (2018, October 10). Financial problems of the first order: What cuts to make before the district runs out of cash. *Journal of Cases in Educational Leadership*, *22,* (1), 112-123.

Baule, S. M., Monroe, H., & Baule, K. A. (2018, April 23). Integrating Positive Behavior Intervention Support and embedded mental health personnel in an urban school

district, *Annals of Public Health and Research*, 5 (1), 1073. (Special issue on school-based health care.)

Baule, S. M. (2012). Should public schools promote themselves on social networking sites such as Facebook and Twitter? In C. J. Russo & A.G. Osborne, *Debating Issues in American Education*, Sage Reference.

Baule, S. M. (2008, Spring). Drummers in the British Army during the American Revolution, *Journal for the Society of Army Historical Research*.

Baule, S. M. (2007, October). The components of successful technologies, reprinted in *Into the Center of the Curriculum: Papers of the Treasure Mountain Research Retreat, October 24-25*, 2007.

Baule, S. M. (2004). Marketing your program in an age of budget cuts and accountability, in Orey, M, Fitzgerald, M.A. & Branch, R.M. (2004). *Educational Media and Technology Yearbook*. Santa Barbara, CA: Libraries Unlimited.

Baule, S. M. (2001). Policy issues surrounding effective information technology services. *New millennium, new horizons: Information services in schools: 2000 online conference proceedings*, 217-226.

*Articles: Invited*

Baule, S. M. (2020). PD for successfully launching a 1:1 program, in Dillon, R. (ed.) *IDEAS to Connect Your Classroom*, Illinois Digital Educators Alliance, 53-62. Available at https://www.ideaillinois.org/IDEA-Authors.

Baule, S. M. & Fezzy, H. J. (2019, November 25). Harnessing LMS and other IT data to support the scholarship of teaching and learning. *Tech & Learning University.*

Baule, S. M. (2018, April) Committee of Ten part 3: Science scope and sequence, *Tech & Learning Leader*, 4(9), 7-8.

Baule, S. M. (2018, February). Why the Committee of Ten still matters, *Tech & Learning Leader*. 4(7), 7-9.

Baule, S. M. (2016, January). Measuring up: Establishing success indicators for your technology program, *School CIO*.

Baule, S. M. (2015, December). Designing and renovating library spaces, *School Library Connection*.

Baule, S. M. (2015, November). 1:1 programs in Illinois, *School CIO*.

Baule, S. M. (2015, March/April). When in doubt go to the library: The changing physical aspects of the library, *Library Media Connection*.

Baule, S. M. (2015, May/June). Future Ready: Are YOU ready to lead?, *Library Media Connection*.

Baule, S. M. (2013, Fall). Best practices for social networking, *EdTech.*

Baule, S. M. (2010, Spring). The Punishment Book of the Royal Irish and 65th Regiments of Foot 1774-1775, *Journal for the Society of Army Historical Research*.

Baule, S. M. (2010, Summer). Protecting the treaty interests of the Fox Indians at the Dubuque Mines, *Military Collector and Historian*.

Baule, S. M. (2009, Spring). A novel recruiting method, *Military Collector and Historian.*

Baule, S. M. & Kriha, D. (2008, February). Free speech in a MySpace world, *Library Media Connection*, 26 (5).

Baule, S. M. (2008). The components of successful technologies, reprinted in *Towards a 21st Century School Library Media Program*, Scarecrow Press.

Baule, S. M. (2008, Spring). Basic research methodology for 18th Century research, *BAR Dispatch*.

Baule, S. M. (2007, September 18). Six trends in school library media centers for the 21st century, *eSchool News*.

Baule, S. M. (2007, June). The Components of successful technologies, *Teacher-Librarian*.

Baule, S. M. (2006, Summer). The impact of half pay on a British regiment of foot in America, 1767-1775, *The Journal of Early American Wars and Armed Conflicts*, 1 (2).

Baule, S. M. (2005, Fall). A 'Sink of Men and Treasure:' Causalities of the Grenadier Company of the 18th (Royal Irish) Regiment of Foot, 1767 to 1775, *Military Collector and Historian*, 57(3).

Baule, S. M. (2004, Fall). New Trier High School's Cadet Battalion during World War I, *Military Collector and Historian*, 56(1).

Baule, S. M. (2002, September/October). Developing bid specifications for facilities projects, *Knowledge Quest*.

Baule, S. M. (1999, January). The collection process: finding the right balance, *Curriculum Administrator*.

Baule, S. M. (1999, Winter). Feeding the British Soldier in Illinois, 1767-1776, *Military Collector and Historian*.

Baule, S. M. (1997, Winter). Headgear of the 18th (Royal Irish) Regiment, *Military Collector and Historian*.

*Other Articles:*

Baule, S. M. (2021, May 5). Post-COVID plans should focus on program values and evaluation. *eCampusNews*.

Baule, S. M. (2021, May 4). Post-COVID plans should focus on program values and evaluation. *eSchoolNews*.

Baule, S. M. (2021, February 2). Easy ways to ensure feedback supports student success. *eCampusNews*.

Baule, S. M. (2020, November 25). Reimagining the school help desk. *eCampusNews*.

Baule, S. M. (2020, November 19). Reimagining the school help desk. *eSchoolNews*.

Baule, S. M. (2020, October 29). Strategies for individualized feedback during pandemic learning. *eCampusNews*.

Baule, S. M. (2020, September). Inclusion: Supporting gender minorities and non-binary students, *Wisconsin School News*.

Baule, S. M. (2020, August 10). Cybersecurity and user productivity: An important balance. *eSchoolNews*.

Baule, S. M. (2020, August 4). Cybersecurity and user productivity: An important balance. *eCampusNews*.

Baule, S. M. (2020, August). Secure and protect: Student and staff data remains vulnerable to attacks and theft, *American School Board Journal*.

Baule, S. M. (2020, Spring). An infantry regiment's board of inquiry about a missing pair of cavalry boots. *Military Collector & Historian,* 72 (1), 59.

Baule, S. M. (2020, February 1). How IT staff can accommodate transgender and non-binary students and faculty, *Tech & Learning, How – to.*

Baule, S. M. (2019, November). Seeking strategic variety and organizational curiosity. *Tech & Learning, 40 (4).*

Baule, S. M. (2019, June 17). Ensuring accessible content for all students. *eCampusNews*.

Baule, S. M. (2019, April 9). From LMS to NGDLE: the acronyms of the future of online learning. *eCampusNews*.

Baule, S. M. (2019 Spring). An early volunteer who served through the whole war: Col. Thomas Jefferson Brady. *Military Collector & Historian, 71* (1), 53-57.

Baule, S. M. (2019, January 10). Cross training can help district leaders sleep more soundly. *eSchoolNews*.

Baule, S. M. (2018, December 12). 2 crucial lessons to help your district manage change. *eSchoolNews*. (Showcased in December 12, 2018, *SmartBrief on EdTech*.)

Baule, S. M. (2018 November/December). Ten considerations when developing alternative school programming. *Illinois School Board Journal*. 86 (6).

Baule, S. M. (2018, October). Some vital statistics for educators. *Tech & Learning* 39 (3). (Reprinted from newsletter introduction of August 29, 2018.)

Baule, S. M. (2018, September 6). How to find, curate, and assess OER. *eSchoolNews*.

Baule. S. M. (2018, August 22). 4 simple questions school leaders should ask about cybersecurity: Are realistic safeguards in place to protect student and staff privacy? *eSchoolNews*. (Showcased in ASCD's August 23, 2018, *SmartBrief on Education*.)

Baule, S. M. (2018, July 6). How schools can address mental health to reduce school violence. *eSchoolNews*.

Baule, S. M. (2018, February). Teaching in a "post-truth" world, *Tech & Learning*. (expanded reprint of December 20, 2017, newsletter introduction).

Baule, S. M. (2017, Fall). The Status of 1:1 Programs in Indiana Schools, *Indiana School Board Journal*, Fall 2017, Vol. 63 (4).

Baule, S. M. (2015, December). Do 1:1 Programs really cost more? *Leadership Matters*.

Baule, S. M. (2015, November/December). Achievement, engagement rise with 1:1 programs. *The Illinois School Board Journal*, 83 (6).

Baule, S. M. (2014, October). Are the days of Mac vs. PC over? *School CIO*.

Baule, S. M. (2014, Summer). When I first viewed soldiers, *Military Collector and Historian*.

Baule, S. M. & Lewis, J. E. (2013, Fall). Tread carefully. *EdTechMagazine.com*.

Baule, S. M. (2013 September 17). Richard Gridley: A nearly forgotten patriot, *Journal of the American Revolution*.

Baule, S. M. & Lewis, J. E. (2013, August/September). Creating a social media presence for your school or library, *Library Media Connection*.

Baule, S. M. (2013, April). Don't forget hardware & infrastructure when preparing for the PARCC Assessment, *Leadership Matters*.

Baule, S. M. (2012, October). Challenge the status quo, *Tech & Learning*.

Baule, S. M. (2012, June). Equity and BYOD, *Tech & Learning*.

Baule, S. M. (2012, March). Blog bits *Tech & Learning*.

Baule, S. M. (2012, February). The little things in Top10 web stories, *Tech & Learning*.

Baule, S. M. (2012, January/February). Literacy and extra duty among British Soldiers, *The NWTA Courier*.

Baule, S. M. (2011, Autumn). The Eighteenth Century British Sergeant Major, *The Brigade Dispatch*.

Baule, S. M. (2010). School library media facilities in *Linking For Learning* (ISLMA Standards Document).

Kastner, K., Saltpeter, J. Baule, S. M., et al. (2010, March). Weathering the storm: A collaborative effort coordinated by Rich Kastner and Judy Saltpeter, *CoSN Compendium 2010,* 8 (10).

Baule, S. M. (2010, March/April). Revisiting filtering, *Library Media Connection*.

Baule, S. M. & Kriha, D. (2008, December). Keep it or delete it? How to handle e-records, *The Illinois School Board Journal*, 76(6).

Baule, S. M. & Kriha, D. (2008, February). Free speech in a MySpace world, *Library Media Connection*, 26 (5).

Baule, S. M. (2008, Summer/Fall). The first prisoner of war (or possible the first deserter) of the American Revolution, *Archiving Early America*.

Baule, S. M. (2007, March/April). Researching a first person persona, *Civil War Historian*.

Baule, S. M. (2007, April/May). Considerations for facilities planning *Library Media Connection*, 25(7).

Baule, S. M. (2007, March). Data, data everywhere and how do you sort through it: An overview of federated search engines *Library Media Connection*.

Baule, S. M. (2007, February). Some useful web utilities, *Library Media Connection*.

Baule, S. M. (2006, Summer). The practice of drafting in the British Army during the American Revolution, *Brigade Dispatch*, 36 (2).

Baule, S. M. (2005, November/December). Planning considerations for library media center facilities, *Library Media Connection*.

Baule, S. M. (2005, January). Internet treasure for the social studies teacher and the library media specialists who support them, *Library Media Connection*.

Baule, S. M. (2004, November/December). PC Utilities: Small programs with a big impact," *Library Media Connection*.

Baule, S. M. (2004). Politips for school librarians or working with your administrator, *Knowledge Quest*, 33 (1).

Baule, S. M. (2004, August/September). What can we do to help?: NCLB from the Administrative Perspective, *Library Media Connection*.

Baule, S. M. (2003, May/June). Preparing for the interview, *ISLMA News*.

Baule, S. M. (2002, May/June). Success in budget proposals, *Book Report*.

Baule, S. M. (2001, May/June). Oh, But I Can't do That!: Technology expectations for staff, *Library Talk*.

Baule, S. M. & Bertani, L. (2000, November/December). Marketing 101 for your library media program, *Book Report*.

Baule, S. M. (2000, May/June). PC Utilities 3: web-related small things, *Book Report*.

Baule, S. M. (2000, Spring). Literacy and extra duty among British Soldiers in America, *The Brigade Dispatch*, 30 (1).

Baule, S. M. (2000). McElmeel, S.L. Ed. *Tips: Ideas for Secondary School Librarians and Technology Specialists*, 2nd Edition.

Baule, S. M. (1999, November/December). Administrative summary of Information Power, *Book Report*.

Baule, S. M. (1999, November/December). First steps in planning for facilities renovation, *Library Talk*.

Baule, S. M. (1999, November/December). PC utilities 2: small things do count, *Book Report*.

Baule, S. M. (1999, March/April). PC utilities: sometimes it's the little things that count, *Book Report*.

Baule, S. M. (1999, Winter). The British Army's desertion problem, *NWTA Spy*.

Baule, S. M. & Tully, M. (1999, Winter). British troops in the Midwest, *NWTA Spy*.

Baule, S. M. (1998, November/December). Information Power prepares library media programs for a new age, *Book Report*.

Baule, S. M. & Thompson, R. (1998, September/October). Internet safety of the four F's: fouled in a feud between filtering and free speech, *Book Report*.

Baule, S. M. & Thompson, R. (1998, September/October). Internet safety: or playing in the virtual street, *Library Talk*.

Baule, S. M. (1998, March/April). Vendor partners: Worth their weight in time and money, *Book Report*.

Baule, S. M. (1998, January/February). Media centers designed for technology, *School Executive: a special supplement to Media & Methods*.

Baule, S. M. (1998, February). Logging On, (editorial) *Technology Connection*.

Baule, S. M. (1997, September/October). Easy to find but not necessarily true, *Book Report*.

Baule, S. M. (1997, September). What happened this time?!: Why your web browser won't display that page, *Technology Connection*.

Baule, S. M. (1997, July). The 18th (Royal Irish) Regiment of Foot, *NWTA Courier*.

Baule, S. M. (1997, June). Stitching for the King: The regimental tailor, *NWTA Courier*.

Baule, S. M. & Wegley, B. (1997, May). Evaluating HTML editors, *Technology Connection*.

Baule, S. M. (1997, April). Extra duty and literacy in the 18th Foot, *NWTA Courier*.

Baule, S. M. (1997, January). Logging On, (editorial) *Technology Connection*.

Baule, S. M. (1997, January). Organizing the planning team, *Technology Connection*.

Baule, S. M. (1996). Social studies treasure hunt, *Teaching Information Literacy Using Electronic Resources for Grades 6-12*. (Professional Growth Series). Worthington, OH: Linworth Publishing.

Baule, S. M. (1996, May). Clothing British Recruits, *NWTA Courier*.

Baule, S. M. (1995, April). Developing a technology support plan: what to do when the smiley face isn't smiling, *Technology Connection*.

Baule, S. M. (1995, March). The British sergeant: Halbredier among the musketeers, *NWTA Courier*.

Baule, S. M. (1995, January/February). The British infantry corporal, *NWTA Courier*.

Baule, S. M. (1994, November). Eight Internet sites students can visit, *Technology Connection*.

Baule, S. M. (1994, June). Connecting to the Internet, *Technology Connection*.

Baule, S. M. (1994, March/April). Calls and beats of the Revolutionary Period, *NWTA Courier*.

*Selected Newsletter Introductions*

Baule, S. M. (2019, July 8). Best edtech blogs for the beach. *T&L Advisor Blog*.

Baule, S. M. (2019, June 7). What to do on your summer "vacation": Best strategies for preparing for next year. *Tech & Learning News*.

Baule, S. M. (2019, April 17). Tragedy illuminates the power of virtual field trips. *Tech & Learning Newsletter*

Baule, S. M., (2019 March 13). Curation tools are key to managing OER. *Tech & Learning Newsletter*

Baule, S. M. (2019, February 18) What is genuine personalized learning? *Tech & Learning Newsletter*

Baule, S. M. (2019, January 16). The reason for rubrics. *Tech & Learning Newsletter*

Baule, S. M. (2018, December 12). Digital wellness appears to have joined our lexicon. *Tech & Learning Newsletter*

Baule, S. M. (2018, November 14). What does WCAG mean to you? *Tech & Learning Newsletter*

Baule, S. M. (2018, October 15). How to help students get out the vote. *Tech & Learning Newsletter*

Baule, S. M. (2018, September 19). STEM over Civics? Doesn't have to be. *Tech & Learning Newsletter*

Baule, S. M. (2018, September 12). Technology is not the Messiah. *Tech & Learning Newsletter*

Baule, S. M. (2018, August 29). Some vital statistics for educators. *Tech & Learning Newsletter*

Baule, S. M. (2018, August 8). Where to find and curate OER resources. *Tech & Learning Newsletter*

Baule, S. M. (2018, July 16). It's not too early to prepare for computer science week. *Tech & Learning Newsletter*

Baule, S.M. (2018, July 5). Cyber security training must be ongoing to be effective. *Tech & Learning Newsletter*

Baule, S. M. (2018, May 9). Is your smart phone smarter than an 8th grader? *Tech & Learning Newsletter*

Baule, S. M. (2018, April 18). The Internet of Things, *Tech & Learning Newsletter*

Baule, S. M. (2018, March 21). It's not too early to think about summer learning, *Tech & Learning Newsletter*

Baule, S. M. (2018, March 14). What can IT staff do regarding student walkouts, *Tech & Learning Newsletter*

Baule, S. M. (2018, January 17). The Pit Bull Search Experiment, *Tech & Learning Newsletter*

Baule, S. M. (2017, December 20). Teaching in a "post-truth" world, *Tech & Learning Newsletter*

Baule, S. M. (2017, November 15). Should Professors Ban Laptops? *Tech & Learning Newsletter*

Baule, S. M. (2017, October 18). STEM & STEAM, *Tech & Learning Newsletter*

Baule, S. M. (2017, September 20). Graduation rates under ESSA, *Tech & Learning Newsletter*

Baule, S. M. (2017, August 16). Responding to Charlottesville, *Tech & Learning Newsletter*

Baule, S. M. (2017, July 19). Is school choice a thing of the past? *Tech & Learning Newsletter*

Baule, S. M. (2017, June 13). Advocacy for school libraries, *Tech & Learning Newsletter*

Baule, S. M. (2017, May 17). A return to segregation through school choice, *Tech & Learning Newsletter*

Baule, S. M. (2017, April 15). Cursive writing instruction, *Tech & Learning Newsletter*

Baule, S. M. (2017, March 15). Technology is a tool to improve the human condition, *Tech & Learning Newsletter*

Baule, S. M. (2017, February 14). State testing isn't particularly valid, *Tech & Learning Newsletter*

Baule, S. M. (2017, January 18). How will the US Department of Education change? *Tech & Learning Newsletter*

Baule, S. M. (2016, December 22). Wrap around services for education, *Tech & Learning Newsletter*

Baule, S. M. (2016, November 17). Have we forgotten about career options? *Tech & Learning Newsletter*

Baule, S. M. (2016, October 18). The status of high school graduation rates, *Tech & Learning Newsletter*

Baule, S. M. (2016, September 20). Communications is always an issue for schools, *Tech & Learning Newsletter*

Baule, S. M. (2016, August 17). Do we need certification to be an educator, *Tech & Learning Newsletter*

Baule, S. M. (2016, July 13) Progressive Educators, *Tech & Learning Newsletter*

Baule, S. M. (2016, June 15). Kindergarten is much too late, *Tech & Learning Newsletter*

Baule, S. M. (2016, May 18). Do online credit recovery programs work? *Tech & Learning Newsletter*

Baule, S. M. (2016, April 20). Pushing back on standardized testing, *Tech & Learning Newsletter*

Baule, S. M. (2016, March 16). Welcoming parents, *Tech & Learning Newsletter*

Baule, S. M. (2016, February 17). Sharing knowledge, *Tech & Learning Newsletter*

Baule, S. M. (2016, January 21). Helping parents support kids reading, *Tech & Learning Newsletter*

Baule, S. M. (2015, November 17). Thinking outside the boxy classroom, *Tech & Learning Newsletter*

Baule, S. M. (2015, August 25). Best books to read now, *Tech & Learning Newsletter*

*National and International Presentations*

Baule, S. M. (2021, February). *Engaging students in online courses.* TCEA Convention & Exposition. Austin, TX (virtual).

Baule, S. M. (2020, November). *Engaging students in asynchronous online courses.* AECT National Conference, Tallahassee, FL (virtual).

Baule, K. A. & Baule, S.M. (2020, October). *Preparing the next generation of pain management nurses.* ASPMN National Conference, Minneapolis, MN (virtual).

Baule, S. M. (2020 August). *Engagement in asynchronous online courses*, 2020 Knowledge Without Boundaries Research Summit. Phoenix, AZ.

Duke, R., Irish-Glass, J, Rizzo, J. & Baule, S. M. (2020, May). *Key questions to ask as you evaluate your technology program.* CoSN 2020 Annual Conference, Washington, DC.

Baule, S. M. & Gilpin, S. (2019, October). *Utilizing an LMS's internal data to improve course design and student performance.* AECT National Conference, Las Vegas, NV.

Baule, S. M. (2019, April). *Developing a robust technology program evaluation plan.* CoSN 2019 Annual Conference. Portland, OR.

Baule, S. M. (2019, February). *Developing an effective school-mental health partnership.* National Conference on Education, Los Angeles, CA.

Baule, S. M. & Smith, S. (2018, May). *High-level school perspective on the pros and cons [of school – public library cooperation].* Stronger Together: Building Literacy Rich Communities, Omaha, NE.

Linson, A., Baule, S.M., Miller, M, & Spirer, R. (2018, February). *What Does Digital Education Look Like in Smaller & Rural Districts?* presented at National Conference on Education, Nashville, TN.

Baule, S. M. (2017, October). *Reconsidering Classroom Spaces* presented at *Tech&Learning* Leadership Summit, Nashville, TN.

Baule, S. M. (2016, April). *An overview of the demographic makeup of the rank and file of the Royal Irish Regiment while it served in North America, including the modifications to its uniform and equipment as gleaned from primary sources* presented at Company of Military Historians' General Meeting, Herndon, VA.

Aktin, M., Baule, S. M., Podchaski, A., & Seals, R. (2016, April). *Accelerating Success: Powered by an eLearning Culture in a Small District* presented at CoSN 2016, Washington, DC.

Baule, S.M. (2014, October). *Anything Goes*, Session Facilitator presented at *T&L School CIO* Summit, Redwood City, CA.

Lacey, P. & Baule, S. M. (2014, May). *The Ins and Outs of Building a Digital Curriculum with Free and Open Resources* presented at Tech Forum Chicago, Chicago, IL.

Baule, S. M. (2014, February). *Musicians at War: The Infantry Company Drummer, 1770 to 1865* presented at Historyfest 2014, St. Charles, IL.

Baule, S. M. (2013, June). *Preparing for the Common Core* presented at School CIO Leadership Forum, San Antonio, TX.

Baule, S. M. & Lewis, J. E. (2013, March). *Legal and Policy Aspects of Social Media*, presented at CoSN Annual Conference, San Diego, CA.

Baule, S. M. & Lewis, J. E. (2012, November). *Networking for Schools*, presented as a LMC@ the Forefront Webinar.

Baule, S. M. & Lewis, J. E. (2011, October). *Social Networking for School Librarians* presented at the AASL National Conference, Minneapolis, MN; Session was included in both the traditional conference format and as part of the virtual conference.

Baule, S. M. (2009, October). *Impending and Potential Changes in Education* presented at the Designing the Future Conference (online), sponsored by YourSchoolLibrary.org.

Baule, S. M. (2008, February). *Space Design for 21$^{st}$ Century Library Media Centers* presented for Education Institute of the Ontario School Library Association (Webinar).

Baule, S. M. (2007, October). *Planning for 21$^{st}$ Century Library Facilities* presented at AASL National Conference, Reno, NV.

Baule, S. M. (2007, October). *Trends in Education from my Limited Vantage* Point presented at Mountain Research Retreat, (main speaker), Reno. NV.

Baule, S. M. (2007, October). *Facets of Successful Technologies,* Treasure Mountain Research Retreat, (small group presentation), Reno. NV.

Eisenburg, M., Lance, K. C., Baule, S. M., Todd, R. & Serim, F. (2005, October). *Closing General Session, How School Library Media Specialists can use Research Data* presented at AASL National Conference, Pittsburgh, PA.

Baule, S. M. (2004, December). *Collaboration for Student Achievement* presented at NSDC Conference, Vancouver, BC, Cananda.

Baule, S. M. (2003, October). *Politips for School Library Media Specialists,* presented at the AASL National Conference, Kansas City, MO.

Baule, S. M. (2002, February). *Why do you need a CIO?* presented at the National Conference on Education, San Diego, CA.

Baule, S. M. & Bertani, L. (2001, November). *Marketing your school library program* presented at National AASL Conference, Indianapolis, IN.

Baule, S. M. (2001, October). *Technology staff development* presented at the e-School Superintendent's Summit, Palm Springs, CA.

Baule, S. M. & Anderson, K. (2000, October). *Technology staff development* presented at the NSBA Conference, Denver, CO.

Baule, S. M. (2000, July). *Policy issues surrounding effective information technology services* presented at ISIS Conference, Waga Waga, NSW, Australia.

Baule, S. M. & Anderson, K. (2000, June). *ITLP staff development model* presented at NECC, Atlanta, GA.

Baule, S. M. (2000 March). *Computer lab design* presented at the National Conference on Education, San Diego, CA.

Baule, S. M. (1999, November). *Library facilities design* presented at the AASL Conference, Birmingham, AL.

Baule, S. M. (1999, November). *Library facilities planning* presented at IASL Conference held jointly with AASL, Birmingham, AL.

Baule, S. M. (1997, April). *Implementing change through facilities design and renovation* presented at the AASL Conference, Indianapolis, IN.

Baule, S. M. & Giebel N. A. (1996, June), *Technology for the Athletic Director* presented at NECC, San Diego, CA.

Baule, S. M. &. Lyons, S. (1995, December). *Training for Technology and the Internet* presented at the International Visual Literacy Conference, Chicago, IL.

Baule, S. M. (1995, July). *How to integrate technologies and libraries,* presented at the International Assoc. of School Librarians, Worchester, England, UK.

Baule, K A. & Baule, S.M. (2021, May). *Orienting, mentoring, and the pain nurse.* ASPMN Pacific Northwest Chapter Meeting.

Baule, S. M. (2021, February). *Engaging students in asynchronous online courses.* IDEAcon. St. Charles, IL (virtual).

Baule, S. M. (2020, November). *Effective methods of searching for OER materials.* IETC2020, Springfield, IL. (virtual).

Baule, S. M. (2020, June). *Improving student engagement in online discussion forums.* LTDC Virtual Showcase. UW System, Madison, WI. (virtual).

Baule, S. M. (2020, April). Improving student engagement in online discussion forums. The Joys of Teaching and Learning. UW-Madison. *Accepted but not presented due to COVID-19 Pandemic.*

Wright, D. & Baule, S. M. (2020, March). *What are the highly effective practices (HIPs) for an online environment?* UW Stout's E'ffordibility Conference, Menomonie, WI. *Accepted but not presented due to COVID-19 Pandemic.*

Baule, S. M. (2020, March). *Utilizing CANVAS's internal data to improve teaching and learning.* UW Stout's E'ffordibility Conference, Menomonie, WI. *Accepted but not presented due to COVID-19 Pandemic.*

Baule, S. M. (2019, November). *Utilizing an LMS's internal data to improve course design and student performance.* Illinois Educational Technology Conference, Springfield, IL.

Baule, S. M. (2019, October). *Evaluating your district's technology investment: Determining if you are using technology effectively.* WABSO Conference, Elkhart Lake, WI.

Baule, S. M. (2019, October). *How to see the warning signs to avoid a financial crisis.* WABSO Conference, Elkhart Lake, WI.

Baule, S. M. & Gilpin, S. A. (2019, April). *Effective methods of searching for OER materials.* University of Wisconsin's OPID Spring Conference, Madison, WI.

Baule, S. M. & Gilpin, S. A. (2019, April). *Utilizing CANVAS's internal data to improve course design and student performance.* University of Wisconsin Learning Technology Development Council Virtual Showcase. [Wisconsin].

Baule, S. M. (2019, March). *Curating open education materials for your students.* E'ffordibilty Conference, UW-Stout.

Baule, S. M., Cook, J., & Graetz, R. (2019, January). *Effective methods of searching for OER materials.* UW-Stevens Point Teaching Conference.

Baule, S M. (2018, December). *A System of Alternative Programming that Works* presented at Raising Student Achievement Conference, St. Charles, IL.

Baule S. M. (2018, November). *Evaluating Technology Programming* presented at IETC Conference, Springfield, IL.

Baule, S.M. (2018 November). *Developing an Evaluation Plan for 1:1 Technology* (ISBE Administrator Academy #1447), (Full Day Workshop) presented at IETC Conference in Springfield, IL.

Baule, S. M. (2018, September). *The Impact of Embedded Mental Health Personnel in an Urban School District.* [Cancelled due to Hurricane Florence] Virginia Educational Research Conference, Charlottesville, VA.

Baule, S. M. (2018, September). *Ensuring Fiscal Health in School* developed for Indiana School Board Association Conference, Indianapolis, IN.

Baule, S. M. & Neff, T. (2016, May). *Rethinking Learning Spaces* presented at *Tech&Learning* Forum Chicago, Chicago, IL.

Baule, S. M. & Smith J. (2016, February). *Developing an Evaluation Plan for 1:1 Technology* (ISBE Administrator Academy #1447), (Full Day Workshop) presented at the ICE Pre-Conference, St. Charles, IL.

Baule, S. M. & Abbeduto, L. (2015, November). *Evaluating 1:1 Programs for Learning* presented at the IETC, Springfield, IL.

Jefferson, S., Butts, J., & Baule, S.M. (2015, July). *Alternatives to Suspension and Expulsion* (Panel Discussion) presented at the Indiana Black Expo, Education Conference, Indianapolis, IN.

Baule, S. M. (2015, May). *Becoming FutureReady,* (discussion leader), presented at TechForum Chicago, Lincolnshire, IL.

Inglese, A., Baule, S. M. & D'Amore, R. (2015, May). *Mobile Explosion* presented at TechForum Chicago, Lincolnshire, IL.

Baule, S. M. (2014, November). *Evaluating Instructional Technology Programs*, presented at the NFI Conference, Galena, IL.

Baule, S.M. & Volpe, J. (2013, November). *Developing a Social Media Program for your School,* presented at the IETC, Springfield, IL.

Baule, S. M. (2013, June). *Collaborative Leadership (full day workshop)* presented for the Illinois School Library Media Association/ American Library Association, Normal, IL.

Baule, S. M. (2013, May). *Policy and Legal Issues for Social Networking, discussion leader* at Tech Forum Chicago, Rosemont, IL.

Baule, S. M. & Lewis, J. E. (2012, October). *Legal and Policy Considerations for Social Networking in Schools* presented at the IASA Annual Conference, Springfield, IL.

Baule, S. M. (2012, October). *Online Credit Recovery*, *discussion leader,* at the TechForum: Chicago, Rosemont, IL.

Baule, S.M., Lewis, J.E., Doonlin, J. & Schramm, J. (2011, November). *Social networking in Schools: Policy and Legal Considerations* presented at Joint Conference IASB, IASA, and IASBO, Chicago, IL.

Baule, S. M. (2011, November). *Policy and Legal Issues for Social Networking,* presented at Illinois Educational Technology Conference, Springfield, IL.

Baule, S. M. & Lewis, J. E. (2011, September). *Legal and Policy Issues to consider with Social Networking in Schools* presented at the Paragon Development Systems' Technology Conference, Milwaukee, WI.

Baule, S. M. (2011, August). *Social Networking in Schools* presented at the Illinois Technology Specialists Roundtable, Skokie, IL.

Baule, S. M. (2011, February). Legal and Policy Aspects of Social Networking in Schools presented at the ICE Conference, St. Charles, IL.

Baule, S.M. (2011, January). *Collaborative Leadership Institute* (full day workshop) presented at the ALA Midwinter Conference, San Diego, CA.

Baule, S.M. (2010, October). *Communicating the Value of School Library Media Specialists* presented at the ISLMA Conference, Springfield, IL.

Baule, S. M. (2010, October). *Facilities Design for School Media Centers* presented at the ISLMA Conference, Springfield, IL.

Baule, S. M. (2010, October). *Collaborative Leadership Institute* (full day workshop) presented to the Missouri Association of School Librarians, Columbia, MO.

Baule, S.M. & Battaglia, N. (2010, April). *Online Learning in K-12 Environments* presented at Technology & Learning's Tech Forum Chicago, Lincolnshire, IL.

Baule, S. M. (2010, April). *Role of Technology in K-12 Education (Panel Discussion)* presented at Technology & Learning's Tech Forum Chicago, Lincolnshire, IL.

Baule, S. M. (2010, April). *The British Military Presence in the Old Northwest, 1775-1783* presented at the NWTA's Symposium on Revolutionary America, Glen Ellyn, IL.

Baule, S. M. (2010, April). *Catholicism in America, 1775-1783* presented at the NWTA's Symposium on Revolutionary America, Glen Ellyn, IL.

Baule, S. M. (2009). *Why & how to communicate your library's value to your administration (closing keynote)* presented at the Metropolitan Library System's School Library Workshop, Burr Ridge, IL.

Baule, S.M. (2009, August). *Collaborative Leadership* (full day workshop) presented for the Texas Association of School Librarians, (also revised AASL's Collaborative Leadership Program, Summer 2009), Dallas, TX.

Baule, S.M. (2009). *Technology 4 Learning (Keynote)* presented at Digital Learning Environments (sponsored by HP/Intel/Smart), Lincolnshire, IL.

Baule, S. M. & Kirha, D. (2008, November). *Student Speech Issues in a MySpace World* presented at the Joint Conference IASB, IASA, and IASBO, Chicago, IL.

Baule, S. M. (2007, September). *Essential Skills for a K12 Chief Technology Officer* presented at the Technology and Financial Issues for the 21st Century (IASBO & ICE) Conference, Tinley Park, IL.

Baule, S.M. (2005, March). *Online Credit Recovery Programs* presented at the IL-TCE Conference, St. Charles, IL.

Baule, S.M. (2003, October). *Facilities Design*, (Preconference workshop) presented at the OELMA (Ohio) Conference, Columbus, OH.

Baule, S.M. (2003, October). *Building for the Future* presented at the OELMA (Ohio) Conference, Columbus, OH.

Baule, S.M. (2003, April). *Budgeting for Technology* presented at the Technology & Learning Conference, Chicago, Chicago, IL.

Baule, S. M. (2003, March). *Marketing your library media program*, (Keynote), presented at the Missouri Assoc. of School Librarians Conference, Springfield, MO.

Baule, S.M. (2003). *Technology planning* presented at the Missouri Assoc. of School Librarians Conference, Springfield MO.

Baule, S.M. (2003). *Facilities design* presented at the Missouri Assoc. of School Librarians Conference, Springfield, MO.

Baule, S. M. (2003, February). *Why your district needs a CIO?* presented at the ICE Conference, St. Charles, IL.

Baule, S.M. (2001, October). *Designing library facilities* presented at the ISLMA Conference, Decatur, IL.

Baule, S.M. (2001, October). *Technology Planning* (Preconference workshop) presented at the ISLMA Conference, Decatur, IL.

Baule, S. M. & Anderson, K. (2000, November). *Technology staff development (ITLP)* presented at the ICE Conference, Skokie, IL.

Baule, S. M. (1999, October). *Planning for library facilities* presented at the ISLMA Conference, Schaumburg, IL.

Baule, S. M. (1998, October). *Staff development for technology* presented at the ISLMA Conference, Decatur, IL.

Baule, S. M. (1998, October). *Technology staff development issues* (Pre conference workshop) presented at the ISLMA Conference, Decatur, IL.

Baule, S. M. (1998, October). *Trends in education* (Pre conference workshop) presented at the ILA Conference, Chicago, IL.

Baule, S. M. (1996, December). *Managing Internet-based resources* presented at the Illinois AECT Conference, Lisle, IL.

Baule, S. M. (1996, November). *Managing a web site* presented at the Illinois Computing Educators Conference, Skokie, IL.

Baule, S.M. & Lyons, S. (1996, November). *Developing a technology training program* presented at the ISLMA Conference, Chicago, IL.

Baule, S. M. (1995, November). *Collection Development Techniques for Electronic Media & Developing a Multimedia Center* presented at the Illinois School Library Association Conference, Decatur, IL.

Baule, S. M. (1995, June). *Integrating Technology into the Library* presented at the Northern Illinois Library Conference, DeKalb, IL.

Baule, S. M. (1995, May). *Technology Workshop* presented at the Illinois Athletic Directors Assoc. Conference, Rosemont, IL.

Baule, S. M. (1995, March). *Integrating Technology into Your Library Media Program* presented at the IASCD Middle Level Conference, Batavia, IL.

Baule, S. M. (1995, February). *Developing Support Services for Technology* presented at the North Cook Technology Conference, Skokie, IL.

Baule, S. M. (1994, December). *Developing a Technology Support Plan* presented at the Illinois AECT Conference, Chicago, IL.

Baule, S. M. (1994, November). *Library Resources and the Internet* presented at the Illinois Computing Educators Conference, Arlington Heights, IL.

Baule, S. M. (1993, December). *A Taxonomy for Technology Staff Development* presented at the IAECT Conference, Chicago, IL.

Baule, S. M. (1993, November). *Developing a Technology Plan for your School* presented at the Mid-year Association of Illinois Middle Schools Workshop, Geneva, IL.

*Local Presentations*

Baule, S.M. (2020, October). *Preparing for teacher interviews.* Kappa Delta Pi, Winona, MN.

Baule, S. M. & Cook J. (2020, March). *Improving student engagement in online discussion forums.* Scholarship of Teaching and Learning Poster Showcase. UW-Superior.

Baule, S M. & Polkowski, S. (2020, January). *Building effective quizzes in CANVAS.* UW-Superior Enrichment Day, Superior, WI

Baule, S. M. (2019, November). *Utilizing CANVAS's internal data to improve course design and student performance. Office of Digital Directions*, UW-Superior, WI.

Warden, S., Graetz, R., & Baule, S. M. (2019, February). *Effective methods for searching for OER materials.* CETL, UW-Superior, WI.

Baule, S. M. (2017, October). *State of the Schools Address* presented to the Muncie Chamber of Commerce, Muncie, IN.

Baule, S. M. (2017, May). *Status Update on MCS* presented to the Muncie Chamber's Business Education Partnership Committee, Muncie, IN.

Baule, S. M. (2017, April). *MCS's Deficit Reduction Plan* presented to the Indiana Distressed Unit Appeals Board, Muncie, IN.

Baule, S. M. (2016, October). *State of the Schools Address* presented to the Muncie Chamber of Commerce, Muncie, IN.

Errington, S., Johnson, A., Baule, S. M. & Boemer, R. (2016, April). *Alternatives to ISTEP; What is Next*? presented to the East Central Indiana League of Women Voters, Muncie, IN.

Baule, S. M. (2015, October). *State of the Schools Address* presented to the Muncie Chamber of Commerce, Muncie, IN.

Baule, S. M. (2014, August). *State of the Schools Address* presented to the Belvidere Area Chamber of Commerce, Belvidere, IL.

Baule, S. M. (2013, December). *Developing a Social Media Program*, Belvidere Area Chamber of Commerce, Poplar Grove, IL.

Baule, S. M. (2012, September). *Impact of County Truancy Ordinance* presented to the Administrative Committee of the Boone County Board, Belvidere, IL.

Baule, S. M. (2011, May). *State of the School District* presented to the Belvidere Area Chamber of Commerce, Belvidere, IL.

Baule, S. M. (2010, September). *Financial State of the School District* presented to the Boone County Board, Belvidere, IL.

Baule, S. M. (2009, November). *State of CUSD #201* presented to the Westmont Chamber of Commerce, Westmont, IL.

Baule, S. M. (2008, November). *State of CUSD #201* presented to the Westmont Chamber of Commerce, Repeated for Mayslake Village, November 2008.

Baule, S. M. (2007, October). *State of CUSD #201* presented to the Westmont Chamber of Commerce, September 2007; Repeated October 2007 for Mayslake Village.

Baule, S. M. (2006, December). *Library Space Planning* presented to the Oregon CUSD #220 and PALS Regional Library System, Oregon, IL.

Baule, S. M. (2006, November). *State of CUSD #201* presented to the Westmont Chamber of Commerce, November 2006; Repeated December 2006 for Mayslake Village.

Baule, S. M. (2006, April). *Technology and Advocacy for School Library Media Specialists* (Balzano) presented to graduate students from Dominican University's GLIS, River Forest, IL.

Baule, S. M. (2005, December). *Successful Teaching Interviews* presented to Southern Illinois University Pre-Service Teachers, Westmont Cohort, repeated in December 2005, May 2006, December 2006, May 2007, December 2007, May 2008 & May 2009, Westmont, IL.

Baule, S. M. (2005, December). *Advocacy for School Library Media Specialists*, presented to the Metropolitan (IL) Library System's SLMS Institute, Burr Ridge, IL.

Baule, S. M. (2005, April 15). *How to connect with the Administration & Gather Support for your Program* presented to the Chicago Public Schools Dept. of Libraries, Chicago, IL.

Baule, S. M. (1999, March). *What technology a SLMS should know* presented to the DuPage Library System, Geneva, IL.

Baule, S. M. (1998, October). *Internet filtering or "Playing in the virtual street,"* presented to the HSLMA Fall Meeting, Chicago, IL.

Baule, S. M. (1998, February). *How much of a techie does a librarian need to be?* Presented to the DuKane Library Institute, St. Charles, IL.

Baule, S. M. (1998, January). *Web site management* presented to the NICE Conference, Skokie, IL.

Baule, S. M. (1997, March). The administration of technology ISBE Administrators' Academy presented at K.I.D.S, Loves Park, IL.

Baule, S. M. (1996, June). *Staff development for technology* presented to the Metropolitan Library Association Workshop, Chicago, IL.

Baule, S. M. (1996, June). *Supporting your school's curriculum and getting the school to support* you presented to the Chicago Public Schools SLMS In-service, Chicago, IL.

Baule, S. M., Kramer, G. & Bush, G. (1995, April). *Internet Nuts and Bolts* - panel discussion at the School library forum, NSLS, Wheeling, IL.

Baule, S. M. &. Lyons, S. (1995, January). *How to use the Internet in libraries* panel discussion at the Reference Forum, NSLS, Wheeling, IL.

Baule, S. M. (1994, September). *Finding Information on the Internet for Educators* presented at the Educational Resources Conference, Glen Ellyn, IL.

Baule, S. M. (1994, February). *Developing a "Multi-Media" Center* presented at the North Cook Technology Conference, Arlington Heights, IL.

Baule, S. M. (1994, February). *Artificial Intelligence in Education* presented at the North Cook Technology Conference, Arlington Heights, IL.

Baule, S. M. (1993, September). *Integrating Electronic References into Geography Class* presented at the Educational Resources Conference, Lisle, IL.

Baule, S. M. (1993, June). *Beginning Computer Graphics* presented at the Central Burlington Technology Academy, Burlington, IL.

Baule, S. M. (1993, June)*. Introduction to CD-ROMs* presented at the Central Burlington Technology Academy, Burlington, IL.

*Selected Grants Received*

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| 2019 | $390 | UW-Superior Faculty Development Grant (Round 2) |
| 2019 | $1000 | UW-S Scholarship of Teaching and Learning Grant for Investigating Ways to Analyze Online Discussion Threads |
| 2018 | $1000 | UW-Superior Faculty Development Grant (Round 2) |
| 2017 | $305,000 | Ball Brothers Foundation – Technology integration |
| 2016b | $10,000 | Indiana National Alliance on Mental Illness – Indiana YMHFA training grant |
| 2016 | $350,000 | Ball Brothers Foundation - Leadership & technology development |
| 2016 | $10,000 | Indiana National Alliance on Mental Illness – Indiana YMHFA training grant |
| 1994 | $18,000 | Glenbrook Risk Capital Grant to investigate the impact of educational software on higher order thinking skills in English courses |

*Professional Organizations/Activities*

American Association of School Administrators (AASA)
      2009 Advisor for AASA/NOVA in Superintendent Professional Development
      1998-2000 Member, AASA Technology Recognition Task Force
American Association of School Librarians (AASL)
      2004-2006 AASL National Conference Program Committee
      1999-2001 Technology Chair, AASL National Conference Committee
      2000-2001 Chair, AASL Awards Committee
      1999-2000 Sub-chair, AASL Technology Pathfinder Award
      1996-1998 Team Leader, KIDSConnect
      1995-1996 KIDSConnect volunteer
Association of Education and Communications Technology (AECT)
      2019 – 2020 National Conference Proposal Reviewer
Association of Wisconsin School Administrators (AWSA)
      2019 Higher Education Principal Preparation Team
      2019 Educator Effectiveness Subcommittee
Consortium for School Networking (CoSN)
      2016-2018 Empowered Superintendents' Advisory Panel
Illinois Association of School Administrators (IASA)
      2011-2015 Professional Development Committee

Illinois Library Association (ILA)
        1996-1997 Technology Task Force
Illinois School Library Media Association (ISLMA)
        1997-1999 Member, Board of Directors
        1997-1999 Chair, Technology Integration Committee
        1995-1998 Webmaster
Illinois Association of Educational and Communications Technology (IAECT)
        1995 IAECT Program Committee Member
Indiana Association of Public School Superintendents (IAPSS)
        2016-2017 Participant, EPIC Advanced Superintendent Training
Company of Military Historians (CMH)
        2012 – 2020 Member, Board of Governors
        2009 – 2020 Electronic Editor
        2021- Pres. Asst. Electronic Editor
National Eagle Scout Association, Member
Society for Army (UK) Historical Research, Member


*Civic/Other Organizations /Activities*

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|---|---|
| 2012 – 2020 | Board of Governors, Company of Military Historians |
| 2018 – 2019 | Advisor, Delaware Christian Academy, Albany, IN |
| 2015 – 2019 | Extra-ordinary minister of communion, St. Lawrence Parish, Muncie |
| 2016 – 2018 | Minnetrista Cultural Center, Board of Trustees |
| 2015 – 2018 | Delaware Advancement Corporation, Board Member |
| 2016 | Selection Committee, BSU, Director, Office of Teacher Education Services and Clinical Practice |
| 2015 – 2018 | Boys and Girls Club of Muncie, Board of Directors |
| 2015 – 2018 | BSU Clinical Practice Network Leadership Council |
| 2015 – 2018 | Birth to Five (BY5) Board of Directors, Muncie, IN |
| 2015 – 2018 | Muncie Noon Rotary |
| 2010 – 2015 | Board Member, United Way of Boone County |
| 2013 | ISBE Accreditation Team, Belvidere (IL) Lutheran School |
| 2011 - 2013 | North West Territorial Alliance (NWTA), Deputy Commander |
| 2010 - 2015 | Boone/Winnebago Regional Alternative School, Board of Directors |
| 2010 - 2014 | Boone County Special Education Cooperative, Board of Directors |
| 2010 - 2015 | CEANCI Vocational Cooperative, Board of Governors |
| 2010 - 2015 | Belvidere Chamber of Commerce, Board of Directors |
| 2009 - 2010 | Superintendent Online Professional Development Advisor for AASA/NOVA |
| 2009 | Selection Committee *for eSchool News*, Tech Savvy Superintendents 2010 |
| 2005 - 2010 | Westmont Chamber of Commerce and Tourism Bureau |
| | 2009 –2010 Treasurer |
| | 2006 – 2008 Board Member |
| | 2005 – 2010 Chair, Education & Awards Committee |
| 2008 – 2010 | Westmont Educational Foundation, Founding Board Member |
| 2007 – 2010 | Extra-ordinary minister of communion, St. Joseph's Downers Grove |
| 2005 – 2010 | DuPage Area Occupational Education System (DAOES/TCD) |
| | 2009-2010 - Vice President |
| | 2005-2009 - Board Member |
| 2007-2008 | Metropolitan Library System Advisory Council, Member |

| 2006-2007 | Audio-Visual Institute of DuPage (AVID), Board Member |
|---|---|
| 2006 | DuPage Region Office of Education, Calendar Committee |
| 2003 | Beach Park School District 6 Strategic Planning Team |
| 2003 – 2005 | Illinois Beach Sunrise Rotary, Winthrop Harbor, IL, Member |
| | 2004 - 2005 Webmaster |
| | 2004 North Point Marina Venetian Night Judge |
| 2002 - 2006 | Explorer Post, Venture Crew 1776, Committee Member |
| 1999 | Illinois State Library Educate and Automate Grants, Reader |
| 1999 | North Central Association Accreditation Team Palatine (IL) High School, Township High School District 211 |
| 1994 - 2006 | North West Territorial Alliance (NWTA), Librarian |
| 1995 | Reader, Technology Challenge Grants, US Department of Education |

University Committees

| 2020 – 2021 | Member, COE, Ed.D. steering committee |
|---|---|
| 2020 – 2021 | Member, Graduate council. |
| 2019 – 2020 | Chair, educational administration instructional academic staff search committee |
| 2019 – 2020 | Graduate council representative for educational administration program |
| 2019 – 2020 | Center for excellence in teaching and learning (CETL) advisory committee |
| 2018 – 2020 | Educator preparation program committee (EPPC); Previously Teacher education advisory committee (TEAC) |
| 2018 – 2020 | Steering committee for academic technology / Canvas migration |
| 2018 – 2019 | Chair, educational administration faculty search committee |

University Professional Development Facilitated

| Canvas *PopUp* Sessions (helped to develop) | UW-S EDL | December 5 & 12, 2018 |
|---|---|---|
| SharePoint Basics | UW-S EDL | October 4, 2018 |

*Other Departmental Service*

| BOSA accreditation visit lead | June 2021 |
|---|---|
| Certification liaison officer | January 2021 |
| Sub-committee to merge EDL and TED bylaws | Spring 2019 |
| Managed textbook orders for educational administration | Summer 2019, Fall 2019 |
| Observed four undergraduate and five graduate student teachers | Spring 2019 |
| Point person for Wisconsin DPI Educational Administration Program Approval | Spring 2019 |
| Thesis reviewer for TED 750 | March 2019 |
| Revised EDL bylaws | August 2018 |

*Other Service*

| Participated in freshman move in day | UW Superior | August 2019 |
|---|---|---|

Professional Development Courses and Workshops: Completed

| Graduate Education in Flux | Chronicle of Higher Ed | May 2021 |
|---|---|---|
| Dissertation Committee Refresher Training | U of Phoenix | April 2021 |
| Quality Matters Applying the QM Rubric | MinnState | March 2021 |
| IPAR Training through Graduate Council | WSU | January 2021 |
| Digital Literacy Strategies to Promote Equity | Education Week | January 2021 |

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|---|---|---|
| Strategies for Embedding Equity & SEL into Lessons | IDEA.com | January 2021 |
| Using Packback for Student Engagement | MinnState | November 2020 |
| What do you need to fill out as part of the OER process? | MinnState | November 2020 |
| CRP and Open Educational Pedagogy | MinnState | November 2020 |
| Teaching Online Bootcamp | WSU | August 2020 |
| Descriptive Course Content Faculty Training | U of Phoenix | July 2020 |
| Online Teaching for Faculty w/ Flower Darby | ProQuest | May 2020 |
| Dissertation Committee Refresher Training | U of Phoenix | April 2020 |
| Digital Innovations Symposium 1.3 | UW Superior | February 2020 |
| Enhancement Day (CETL) | UW Superior | January 2020 |
| Ojibwe 101 | UW Superior | September 2019 |
| What's New Symposium (CETL/Digital Directions) | UW Superior | September 2019 |
| PDF Accessibility | U of Phoenix | August 2019 |
| Provost's team to HIPS Pre-Conference at OPID | UW Madison | April 2019 |
| CETL Team to OER E'ffordability Summit | UW Stout | March 2019 |
| Multigenerational Trauma | UW Superior | February 2019 |
| Perspectives of Privilege | UW Superior | February 2019 |
| Embracing Diversity | UW Superior | December 2018 |
| Promoting Excellence in Teaching & Learning (PETL) | UW Superior | Fall 2018 |
| Ojibwe Death and Grieving Customs | UW Superior | November 2018 |
| 2 Spirit Presentation (Native American gender roles) | UW-Superior | November 2018 |
| Green zone Training (Supporting student veterans) | UW-Superior | November 2018 |
| LBGTQ+ 101 | UW-Superior | October 2018 |
| Video Accessibility Training | U of Phoenix | September 2018 |
| SAGE Campus, Big Data: The Basics | UW-Superior | September 2018 |
| CITI Information Privacy Security | UW-Superior | September 2018 |
| CITI Humanities Responsible Conduct of Research | UW-Superior | September 2018 |
| Blackboard Ultra Instructor Training | U of Phoenix | July 2018 |
| Faculty Involvement in University Assessment | U of Phoenix | July 2018 |
| GEO Canvas Training | UW-Superior | July 2018 |
| CETL Online Instructor Training Course | UW-Superior | May-June 2018 |
| CITI Human Research: Social/Behavioral Research Investigator | | Jan. 18/Sept. 18 |
| Dissertation Chair Refresher Training | U of Phoenix | September 2017 |

*Military Service*

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|---|---|
| Honorable Discharge as Captain (O-3), Infantry, USAR | January 1997 |
| Honorable Discharge as Sergeant (E-5), Iowa ARNG | May 1987 |